

# 2015 Employment Application

## **Bellvale Farms Creamery**

Full Name

Mobile Phone #

Address + Zip

Home Phone #

## **All About You**

### **Education**

School Name

Year

Honor Roll

Graduate?

### **Work Experience**

Would this be your first job?

Co. Name & Address

From - To

Describe Work

Last Wage

Reason for Leaving

Supervisor

Favorite Ice Cream Flavor

Favorite Song/Artist

Hobbies & Talents

If you could have a super power, what would it be?

### **Applicant Availability**

You will be paid during training. The amount of hours you are scheduled to work will depend upon how much you are available and how valuable you are as a worker. Keep in mind most customer traffic is on weekend evenings. Once training is complete, plan to work 10 hours a week. ***Consider this requirement carefully when applying.***

### **Certification**

1. I certify that all of the statements made by me on this application for employment are true, correct, and complete to the best of my knowledge.
2. I understand that false statements on this application may be cause for dismissal without notice.

***Our minimum scheduling requirement is that (if you are 16 or older) you work one weekend closing shift, one other week-end shift (day or night), and at least one other shift, any time during the week or weekend. I've read and understand these requirements, and I promise that I can commit to them.***

## **All About Us**

Working in an ice cream shop looks like fun from the outside, but it's a lot of hard work. The customers can be demanding, it gets hot, there's a lot of pressure, you have to work when other kids are out having fun, and you have to be willing to pick up trash, clean utensils, bathrooms, floors, etc. Do you think you can handle it? Use the rest of this page (or a separate document) to tell us why you think you will like it. (You don't have to write a long essay – just a few sentences to tell us why you feel you'll enjoy being part of our team – but we base our decision on how you answer this).

We expect our team members to be courteous and friendly -- every customer gets a smile and a welcome. We want our customers to feel great about their visit and our serving team is a huge part of making that happen. We expect you to treat everyone, especially your serving teammates, with professionalism and respect. We want you to have fun a work, but at the same time, we expect you to behave -- we tolerate no horseplay and no harassment of any kind toward customers, other team members, or anyone else you come into contact with.

As much as we'd love to allow employees the flexibility to work whenever is most convenient for them, the reality of our business is that most of our customer traffic occurs in the evening and on the weekends, especially weekend nights. So those are important time when we need you to be available to work so that our customers get the service that they expect. School responsibilities should come first, so we'll be as flexible as possible in scheduling this around your school or sports schedule. In return, we ask that you be flexible in understanding that if the weather is cold or rainy, we may need to cancel some shift hours. A job requirement is that you be available to work most weekends during the summer and fall (within reason: one or two missed weekends during the summer are understandable).

### **A Final Question. . .**

Working in an ice cream shop looks like fun from the outside, but it's a lot of hard work. The customers can be demanding, it gets hot, there's a lot of pressure, you have to work when other kids are out having fun, and you have to be willing to pick up trash, clean utensils, bathrooms, floors, etc. Do you think you can handle it? Use the rest of this page to tell us why you think you will like it. (You don't have to write a long essay – just a few sentences to tell us why you feel you'll enjoy being part of our team – but we base our decision on how you answer this).

Employment is at the will of Bellvale Farms Creamery; it may terminate my employment at any time, with or without cause, and with or without notice. Please add any additional comments here:

**Thank you.**

Thank you for applying for employment at Bellvale Farms Creamery. I promise to give your application the same amount of on as you did filling it out. We are looking for kids who do well in school and are involved in school activities. Keep in mind that we have limited positions available for each school year, since most of our employees return for next season.

Any questions should be directed to me (Amy). I would prefer to hear *from you*, not your parents – unless, of course, they want to work at the Creamery . . . Please drop off this application at the Creamery or e-mail it to me and I will send you a confirmation that I received it. Thank you!

Amy & Tim Noteboom  
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